

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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OAKLAND, CALIFORNIA, FRIDAY, DECEMBER 13, 1963

SINGLE COPIES FIVE CENTS

from the EDITOR'S CHAIR

MERRY XMAS, UNIONISTS

When you buy, show Yuletide spirit toward your fellow unionists. Don't buy scab merchandise. Don't support employers who undermine union wages and conditions. Don't weaken unionism. This threatens your own living standard.

The AFLCIO Union Label and Service Trades Department has launched a massive nationwide Christmas buying campaign. It is designed to help channel union earned dollars into cash registers of fair employers and assure buyers they are getting the best quality for their money.

Among products made by NON-UNION or ANTI-UNION manufacturers which DON'T deserve union dollars are:

Camels, Winston, Salem, Cavalier and Brandon cigarettes; Old Fitzgerald and Cabin Still whiskeys; Judy Bond blouses; Hanes knitwear, H.I.S., Bremen, Capitol, Sewell, Max Rubin, Redwood, Strongwear, Deansgate, Mirror Test, Richmond Brothers and Curlee men's suits and coats; Spire, Bud Berma, BVD, Catalina, Colonial, DaVinci, Del Mar, Don Loper, Encino, His-Nibs, Jantzen, Laguna, Lucky Boy, Nelson-Paige, Sandy McDonald, Spartan, Topcraft and Wings shirts, pajamas and swimwear; Kaynee boys' wear; Rapiert, Slimz, Tapers, Sportire, Champion, Fairchild, Jaco, Haggard, Styletrend and Higgins men's and boys' pants; Maine Guide, Mr. Angeleno, Playjax and Shanhouse outerwear; Ernst, Superba and Wemby ties and Van Raalte gloves.

Ansco is the only union made film in the U.S. Sears Roebuck and J. C. Penney's are not under contract with the Retail Clerks in Alameda County.

MERRY XMAS, SUCKERS

This is the time of the year when a lot of unordered merchandise comes through the mails, including books, ties, pens, greeting cards, stationery, handkerchiefs, billfolds, name stickers, etc.

The Better Business Bureau says you are under no obligation to pay for or send back goods you did not order. However, B. Charles Wansley, bureau president, warned if the merchandise is used, liability may arise.

Merely hold the merchandise for a reasonable time until the sender arranges and pays for its return. If he does, the recipient may demand payment of storage charges. In this case, he may find himself on fewer sucker lists in the future, Wansley commented.

Much of this stuff has a charity pitch. If you must give money away, give through a recognized appeal.

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

Labor Council holds JFK memorial rites

Building Trades Council has debate on attendance, issues

The Building Trades Council had a spirited debate last week on whether attendance records of delegates should be made available to local unions.

This led into a discussion of rank-and-file participation in the council, and whether the council takes enough interest in community affairs and broad social issues.

Philip Parent, Berkeley Painters 40, asked that Secretary-Treasurer John A. Davy compile the attendance records since July 1 of the three delegates from his local and send them to the local's recording secretary.

BTC President Paul Jones replied that "if the council is going to be the axe in something, we'd like to know what we're chopping."

If the action would give officers of Local 40 a "black eye," Jones said, the fair thing to do would be to ask them to attend regularly "before letting the axe fall."

Parent had said that the delegates in question, in addition to himself, were Ben Rasnick, president of the local, and James Glendon, conductor. Rasnick is also executive secretary of Painters District Council 16.

Human Relations Commission moves a big step closer

The proposed Alameda County Human Relations Commission, backed by 41 labor, religious and civil rights groups, moved a big step closer to reality last week.

The Board of Supervisors agreed on most of a model ordinance proposed by the groups. The ordinance was first asked by the Central Labor Council.

Supervisors decided on 11 members, rather than seven, for the commission. They directed Deputy District Attorney John A. Lewis to meet with a committee on problems of staffing and cooperation. Supervisor Hannon had objected to provisions on these.

The committee will also confer with Lewis on whether the county commission can legally file complaints with the State Fair Employment Practices Commission.

Central Labor Council Executive Secretary Robert S. Ash said many individuals hesitate to file FEPC complaints for fear of losing jobs.

Jones opposed confining action to one union. He urged that Davy and Business Representative J. L. Childers check the entire list of delegates and confer with unions.

Childers pointed out that it is difficult for some union officials to attend the council's night meetings. Many attend the daytime executive board meetings, Childers said. He added that the council has no power to force attendance.

A motion by M. B. Dillashaw, Cement Masons 594, to table the matter then passed overwhelmingly.

TABLING PROTESTED

Later in the meeting, Parent protested the fact that President Jones had entertained the motion to table.

Jones said he had no alternative and was trying his best to be fair.

Harold Schlaffer, Berkeley Carpenters 1158, then rose and said he "sympathized" with Parent's request but added he also "had no quarrel" with Jones' ruling.

RANK-AND-FILE MOTIONS?

But, Schlaffer argued, he felt there wasn't enough rank-and-file participation in the council. In the last year, he said, he couldn't remember any action originating with a motion from the floor by a rank-and-file delegate.

"All actions seem to be handed down by the executive board or a committee," Schlaffer said.

Adding that he felt the council was "asleep" and "too smug," Schlaffer said he believed it concentrated too much on its own bread-and-butter demands and not enough on broader issues.

"We can't ignore the community around us," he said.

Schlaffer added that he thought that the BTC was suffering from creeping isolationism.

President Jones replied he considered Schlaffer's criticism "very unfair." He said there had "never been anything the delegates haven't passed on."

Schlaffer rose again and added he felt meetings were often adjourned too early, before delegates could speak.

MORE on page 3

Xmas edition

This and the next two issues contain Christmas greetings from our advertisers.

Union members and their families are urged to patronize these firms.

Guest clergymen speak on tragedy

Solemn unionists and guests paid tribute to assassinated President John F. Kennedy Monday night.

Three clergymen from different faiths spoke at a special memorial service held by the Central Labor Council in the Labor Temple.

The Rev. Robert D. Hill, minister of Taylor Memorial Methodist Church, said "it seems as if a member of our own family has passed away."

To many Negroes, the Rev. Mr. Hill added, President Kennedy will be regarded as the "second emancipator."

President Kennedy's assassination is the price the nation has paid for hate, the Rev. Mr. Hill said. But the minister warned that if we allow ourselves to return to "business as usual," another great national tragedy will have occurred.

The Rev. George Kennard, S.J., a priest in residence at St. Albert's College, Oakland, agreed that the nation will never be the same again.

"For four days, the nation groped in darkness," he told the unionists. Even now that the initial shock is over, people are dumbfounded at what has happened, he said, and the nation is finding out how much it really loved President Kennedy.

HOW LABOR CAN HONOR KENNEDY

President Kennedy and the labor movement supported each other strongly, and the best way for labor to honor the martyred President would be to renew unionism as "the sharp-cutting edge of progress" it was in the 1930s, Father Kennard declared.

Dr. John J. Zucker, rabbi of Temple Beth Shalom, San Leandro, observed that everybody's mind has wandered toward Dallas in an attempt to find the reason for the tragedy.

It is only the body of John F. Kennedy which is laid to rest in Arlington National Cemetery, Rabbi Zucker said. He added that the late President's spirit can live forever if the nation is inspired by the same love of its Constitution which Kennedy shared.

Labor Council President Russell Crowell commented on the excellent relationship between President Kennedy and the AFL-CIO.

Kennedy especially shared with AFLCIO President George Meany the goal of building strong, free unions in emerging nations, Crowell pointed out.

Executive Secretary Robert S. Ash observed that much of the civil rights progress in Alameda County was prompted by the labor movement, following a meeting of AFLCIO leaders throughout the nation with the late President.

William Herrick, a member of East Bay Municipal Employees 390, was vocal soloist. Thomas W. Anderson, second vice president of the council, concluded with a prayer.

Clergy hits realtor initiative

The newly formed East Bay Conference on Religion and Race announced a campaign against the proposed initiative to repeal the Rumford Fair Housing Act last week.

In voting to oppose the proposed initiative, said the Rev. Robert D. Hill of Taylor Memorial Methodist Church, the conference felt that it would intensify conflict between racial and religious groups in California.

The Rev. Mr. Hill, chairman of the conference, charged the California Real Estate Association is in "error" in launching the initiative. And its action is "ill-advised," the Rev. Mr. Hill said.

The Rev. Mr. Hill said at a press conference of the newly formed organization's leaders that the initiative would "create division in this hour when we should be working together to establish justice as an example for the world."

The religious group will hold meetings with local realtors to express concern over the real estate association's crusade.

"The denial of equal housing opportunities for all, regardless of race, clearly violates the religious and moral teachings of the three religious faiths. This proposed action is a question of justice that cannot be supported

MORE on page 3

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BTC has debate on attendance, community issues

Continued from page 1

gates had a chance to report and comment.

Business Representative Childers said he, too, had sometimes risen in protest in the years when he was a rank-and-file delegate. But he realized later that most union officials are sincere and hard-working, he told the council.

Childers added he felt that the council should take positions on broad issues but that everything should be secondary to job concerns.

"An individual must have a living wage. This comes first," Childers declared. "If there is time left over we can try to attend to other things. Because of the lack of time, some things have to come first, others second."

Secretary-Treasurer Davy then read from the council's constitution. He said the proper way to present a request for attendance records would be a letter bearing the seal of the local union. He said that, in his opinion, Parent's verbal request was not a proper motion.

Miller signs petition to move civil rights bill

A petition to dislodge the civil rights bill from the grasp of the House Rules Committee was being circulated this week, according to a telegram from Congressman George P. Miller (D-Alameda County).

Miller said his signature was number 49 on the petition.

College dollars

"How Can a Student Finance a College Education?" will be the topic on KRON-TV's "Money in Motion" show at 2 p.m. Sunday.

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Clergy hits realtor initiative

Continued from page 1

by "this conference," the Rev. Mr. Hill said.

"It would also aggravate the serious housing restrictions facing minority groups throughout Oakland, Berkeley, Alameda, San Leandro and other East Bay communities," he added.

A number of ministers at the conference expressed the view that the Rumford Act should be given a chance to prove itself before an attempt is made to repeal it.

The ministerial group includes Catholic, Jewish and Protestant clergymen.

OTHER FIELDS

It also plans to "raise its collective voice" against racial discrimination in schools and in its own churches, the chairman said, and will confer with both employers and union leaders in an attempt to reduce discrimination in employment.

Findings in each field will be made public when committees

have had time to gather material. The conference's efforts will cover Alameda County and may extend into neighboring Contra Costa County.

JOB DISCRIMINATION

Harold Wilson, AFLCIO community services representative for Alameda County, said the employment commission would:

- Study the extent of discrimination in employment.
- Confer with employers and union leaders.
- Meet with the Central Labor Council's anti-discrimination committee, and
- Promote job training, especially for heads of families among minority groups.

Wilson said he knows of no federal project "of any note" in the East Bay which is training heads of families for re-employment.

The conference has four commissions: employment, housing, education and religious institutions.

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By DAVE ARCA

Hi. There is pain in our heart, for the man who was killed. Though we know that he knew us not. There was something in him, when world problems looked grim, that assured every patriot.

There was pain in the world, as the story unfurled. When hate seemed to conquer good. Our President was killed, his friendly voice stilled, by someone who misunderstood.

How long can the haters, deprive vacillators, of the good things we need to survive? The Left and the Right, spread bigotry and blight. How they smeared him when he was alive.

Some plaudits are political, insincere and hypocritical. We demanded too much of this man. Now his brilliance is gone, though his memory lives on. John F. Kennedy . . . American.

Paint Makers' 1110

By EDWARD MORGAN

Sorry to report that President Lee Stanley is not back on the job yet. Most of you have heard that he was in Albany Hospital with a heart condition. He is home now. Other members on the sick list are: Walter Barron Jr., Paul Huot, Gene Southard and Leonard Schultz. Brother Schultz needs blood donors. Contact the Union office if you wish

to donate blood. He needs 18 pints.

This is one more time when we should be covered by a blood bank. You will have an opportunity to vote on whether 1101 will join a blood bank or not at the Dec. 17 regular meeting. Come on down to this meeting and help run your Union.

I want to thank all the members of 1101 for electing me your new business representative. I promise to do the best job I possibly can. If anyone has any ideas on how we can get the membership to attend the regular meetings I would appreciate hearing them.

As most of you know, the membership at the November meeting voted to purchase a car for the use of the business representative in lieu of the car expense. The trustees and business representative ordered a 1964 Ford Custom Sedan, it will be delivered the week of Dec. 13.

Anyone interested in serving as a shop steward in those plants where we do not have one, please contact the Union office at once.

I have resigned as recording secretary so we will have nominations in January and elections in February for this office.

Work is holding up real good. The last news from Brother Ceremello is that it is cold and snowing in Indiana.

See you at the Dec. 17 regular meeting.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

Plumbers Local 444

By BEN H. BEYNON

Plumbers and Gas Fitters Local Union No. 444:

For the past 14 years I have been employed by the membership of Plumbers and Gas Fitters Union, Local No. 444 of the United Association. On Oct. 26, 1949, I was nominated to run for a seat on your Executive Board. Later on Nov. 23, 1949, I was nominated to run for assistant business representative. On Dec. 28, 1949, I was elected to serve on your Executive Board as well as being elected to serve the membership as business representative. I served as a member of the Executive Board from Jan. 25, 1949, for a period of one year, then resigned, but continued to serve you as business representative until Aug. 29, 1956, when your past business manager resigned.

On July 25, 1956, I was elected to become your business manager and financial secretary by defeating my nearest opponent 2 to 1, and the other by 3 to 1, and later took over the duties of the treasurer as well. In the meeting of May 28, 1952, I was appointed by your president, I. B. Krause, to serve as one of your trustees on the Health and Welfare Plan and have been serving continuously since that date.

Brothers Ben H. Beynon and William L. Kooreman of Local No. 444, and Harold Ringrose of the Northern Council are the only original trustees still serving the funds. I have served as chairman of the board of trustees for the past several years. During this same period I have served as chairman of the negotiating committee, by virtue of my office, and have played an important part in the negotiating of the union's various contracts.

When I was first elected business representative, there was much of the work that comes within the jurisdiction of the United Association that was being done by the laborers, engineers and other crafts. In my administration you have received or gained the following in Alameda County:

1. The underground water mains, regardless of type of material.
2. The underground side sewers from the curb or property line to building.
3. The underground irrigation and lawn sprinkler work.
4. We have made steady gains on the petroleum and service stations, service and repair work.
5. We have made steady gains on the appliance service and repair work.

Although our union may not be aware of this, I have been doing the work of an apprenticeship coordinator, and as chairman of U. A. Local No. 444 Trust Funds, I have been making every effort to keep the employers from becoming delin-

quent so that the members would not lose any of their benefits. These duties have been accomplished over and above my duties as your business manager. My successor will not be burdened with coordinating problems.

May I remind the membership that during my administration we have received the following benefits for the members and their families:

1. Health and welfare.
2. Pensions.
3. Paid vacations.
4. Apprenticeship and journeyman training.
5. Five cents per work hour for a building and location fund that now has deposited \$90,000.00 in the East Bay Savings and Loan Association, drawing interest.
6. The wage rate has constantly been increased in all contracts.
7. The plumbers wage rate has increased from \$2.90 per work hour since 1952 to \$5.13½ per work hour with a further 30 cent increase already negotiated effective July 1, 1964, and 5 cents effective Jan. 1, 1965, making a wage rate for plumbers in Alameda County \$5.48½ per work hour, plus fringe benefits of 62½ cents per work hour.
8. The union's annual audit of Aug. 29, 1956, when I took office, and the anticipated annual audit ending Dec. 31, 1963, will show the unions financial standing on a percentage basis as a gain of 46.025 per cent per year or 337.52 per cent in seven years and four months, or an annual average increase of \$7,364 per year.

During this period I believe we have had a harmonious relationship between this union and the employer. My sincere hope is that this will always continue.

May I say I did not accept the nomination to succeed myself as your business manager, financial secretary-treasurer, but will cooperate with my successor in every way possible, providing he is in earnest in his endeavor to fill the office for which he has taken the oath.

In conclusion, I sincerely wish to thank the present officers and the entire membership, and the office staff for the loyal support they have given me during my 14 years in office, and I trust that they will likewise support my successor.

It is with sorrow we announce the passing of three of our brothers who were members for many years—Louis H. Wulferdingen, James A. Wilson and Henry Chaloner. They will be missed by all of us and we extend sympathy to their families.

The office staff, Pearl Bliss, Beverly Ambrose, Hubert Ross, Arthur Cleary and Ben H. Beynon wish to extend our best wishes for a Happy Holiday.

BEN H. BEYNON, Business Manager and Financial Secretary-Treasurer.

Steamfitters Local 342

By JIM MARTIN

With 851 members out of approximately 1040 eligible voters casting their votes last Sunday, the following officers were elected for the years 1964-65, and the installation of officers will be held Thursday, Jan. 2. It is respectfully requested that you be in attendance.

President, James E. Wilson; vice president, Roy A. Turley; financial secretary-business manager, James Martin; business representative 1, Lou Kovacevich; business representative 2, Bill Weber Sr.; recording secretary, Perry Davidson; treasurer, Allyn D. Briggs; executive board, Glen Ele and Brady J. Williams; board of trustees, Jim Martin, John Matheis and L. C. Furman; finance committee, O. D. Gibbon and Andy Comphe; Labor Temple Association, Jim Martin; examining board, steamfitters, Marvin (Buck) Blair; examining board, welders, Al Viale; examining board, refrigeration, John B. Dulle; examining board, at large, Harold (Hap) Modlin.

Apprentice committee, E. M. Anderson, Bobby Beeson and Owen Kistner; skilled improvement committee, Vince Cooper, John B. Dulle and Doyal Walker; inside sentinel, C. A. Hintermeister; welfare committee, Andy Comphe; Alameda County Central Labor Council, Jim Martin and John Lacy.

Alameda County Building Trades Council, John Davy, George Machado, Jim Martin, John Matheis and Don Stallings.

Contra Costa County Building Trades Council, Jim Martin, George Edwards, James E. Mays, Bill Moore and Bill Weber Sr.

Bay Cities Metal Trades Council, C. Hintermeister and Owen Kistner.

I want to take this opportunity to congratulate the newly elected officers and also I wish to thank those members who supported me in my re-election to the office of business manager, and for those members who did not support me, I wish to extend to you an invitation to join with the newly elected officers to work for a United Democratic Steamfitters Local Union 342.

On behalf of Business Representatives Jack Matheis, Don Stallings and this Union's clerical help, Kay and Midge, may we wish you a Merry Christmas and a very Happy New Year.

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OFFICIAL UNION NOTICES

HAYWARD CARPENTERS 1622

There will be a special called meeting Friday, Dec. 27, at 8 p.m., for the purpose of nominations and election of delegates to the 36th annual convention of the California State Council of Carpenters, to be held in Palo Alto Feb. 4 through the 7, 1964.

Please attend this meeting and nominate and elect the delegate of your choice.

Also at this same meeting nominations will take place for the position of one business representative, the election for this one business representative will take place Saturday, Feb. 1, 1964. Polls will be open from 7:00 a.m. till 4:30 p.m.

Our annual Christmas Party will be held Saturday, Dec. 21. Santa Claus will arrive by helicopter at 1 p.m. There will be refreshments, entertainment and gifts for the kiddies.

Regular meetings are held each Friday evening at 8 p.m.

Thanks very kindly for your cooperation.

Sincerely,
A. W. (Tony) RICE
Recording Secretary

RETAIL CLERKS 870

The first regular membership meeting of Retail Clerks' Union, Local 870, for December has been suspended by action of the membership. The second regular meeting will be held on Tuesday, Dec. 24, at 9:30 a.m. in the Union auditorium at 6537 Foothill Blvd., Oakland.

Fraternally,
HARRIS C. WILKIN
President

AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10260 MacArthur Blvd., Oakland.

Fraternally,
DON CROSMAN
Recording Secretary

AUTO AND SHIP PAINTERS 1176

The meeting of Dec. 17 will be a special called meeting for nomination of three delegates to the State Conference of Painters convention.

The meeting will be held in Hall D of the Labor Temple, 2315 Valdez St., at 8 p.m.

Fraternally,
LESLIE K. MOORE
Bus. Rep.

PAINTERS 127

The next meeting of your local will be Dec. 12. This is a special called meeting to vote on a resolution from District Council 16 on a new system of payments on new applications, also to nominate three delegates to the State Conference of Painters convention to be held in February, 1964. Election of the delegates will be held on Jan. 9, 1964.

Thursday, Dec. 12, is the last meeting of the year. Why not come down and have some Christmas cheer?

The officers of the local wish all the members a Merry Christmas and a very, very good New Year, with lots of work in the next year.

Fraternally yours,
EDGAR S. GULBRANSEN
Recording Secretary

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STEEL MACHINISTS 1304

Regular meeting Thursday, Dec. 19, 8 p.m. Executive board meets at 6:30 p.m. Please note and quote. Blood bank fee of \$2 for 1964 is due and payable before Jan. 1, 1964. After that date a waiting period is imposed upon members who join late.

Fraternally,
DAVE ARCA
Secretary

CARPENTERS 1473

SPECIAL MEETING

The meeting of Jan. 17 is special called to nominate and elect delegates to the State Council of Carpenters convention which will be held in February in Palo Alto.

Also, please keep your officers informed as to your correct address. Vacation checks should be sent out at the end of January and addresses should be correct if you want to receive your check.

Fraternally,
J. W. KIRKMAN
Recording Secretary

PLUMBERS 444

The next regular meeting of Plumbers and Gas Fitters Local Union No. 444 will be held Wednesday, Dec. 18, in Hall A on the first floor of the Labor Temple, 2315 Valdez St., Oakland, at 8 p.m.

ORDER OF BUSINESS

1. The regular order of business. The next regularly scheduled holiday for plumbers will be Christmas Day, Wednesday, Dec. 25.

The election of officers will be held on Wednesday, Dec. 18, in Hall 115 on the first floor of the Labor Temple, 2315 Valdez St., Oakland. Polls will be open from 7 a.m. to 8 p.m.

The election will be held in accordance with the United Association Constitution and Plumbers and Gas Fitters Local Union No. 444 By-Laws.

This is the union's regular two-year election to fill all offices. Please make every effort to attend this meeting as well as voting prior to 8 p.m.

Fraternally,
BEN H. BEYNON
Business Manager and
Financial Secy.-Treas.

E.B. MUNI. EMPLOYEES 390

FAIRMONT HOSPITAL (GF)

Monday, Dec. 16, 8 p.m., Carpenters Hall, 1050 Mattox Rd., Hayward.

PORT OF OAKLAND (P)

Tuesday, Dec. 17, 8 p.m., Labor Temple, Room 232.

HIGHLAND HOSPITAL (GH)

Wednesday, Dec. 18, 8 p.m., Labor Temple, Room 213.

CITY OF OAKLAND (F)

Wednesday, Dec. 18, 8 p.m., Labor Temple, Room 232.

RICHMOND SCHOOLS (E, EA)

Thursday, Dec. 19, 7:30 p.m., Richmond Auditorium, Farallon Room.

HAYWARD SCHOOLS (H)

Saturday, Dec. 21, 9 a.m., Carpenters Hall, 1050 Mattox Rd., Hayward.

Fraternally,
CLIFF SANDERS
Executive Secretary

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CARPENTERS 36

A special called meeting for the nomination and election of delegates to the California State Council of Carpenters convention will be held on Friday at 8 p.m. at 761 21st St., Oakland, on Jan. 17. Please be in attendance.

No meeting will be held for the educational or building committees during the month of December.

The stewards will meet Thursday at 8 p.m., Dec. 19.

All officers and delegates of Local 36 wish to take this opportunity to wish all Carpenters and their families a very Merry Christmas and Happy New Year.

Fraternally yours,
OSCAR N. ANDERSON
Recording Secretary

HAYWARD PAINTERS 1178

A regular meeting will be under way at 8 p.m. Friday, Dec. 20. Many of you missed two interesting meetings of Dec. 6. Reports we get from affiliates are most often of the greatest interest to every member of our organization. We were much pleased to see so many of you non-regular members at the Dec. 6 meeting. Do attend more often.

Fraternally yours,
ROBERT G. MILLER
Recording Secretary

BARBERS 134

Election of officers will be Monday, Dec. 16, in the Labor Temple. Polls will be open from 8 a.m. to 8 p.m.

The union meeting will be at 8 p.m. in the Labor Temple, after the closing of the polls. Results of the election will be announced at the meeting.

All union shops will be closed the Monday before Christmas and the Monday before New Year's Day.

Fraternally,
I. O. (Al) CHAMORRO
Secretary-Treasurer

ALAMEDA CARPENTERS 194

Meetings are held the first and third Mondays of each month at 8 p.m. at the Veterans Memorial Building, Walnut and Central, Alameda. Refreshments are served on the first meeting of the month.

Fraternally,
CHARLES LEHMANN
Recording Secretary

PAINTERS 40

The next regular meeting of Friday, Dec. 13, is a special called meeting for the election of delegates to the California State Conference of Painters convention to be held Feb. 27, 28 and 29, 1964.

Fraternally yours,
GENE SLATER
Recording Secretary

BERKELEY CARPENTERS 1158

Regular meetings held the first and third Mondays of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Fraternally,
NICK J. AFDAMO
Recording Secretary

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PAINT MAKERS 1101

On the agenda at the next regular meeting will be a vote on a recommendation by the executive board to join a Blood Bank.

This would be the Contra Costa County Blood Bank in conjunction with the Central Labor Council of Contra Costa County. Members and their dependents would be covered anywhere in the United States. The cost of the Blood Bank would be paid from the Union treasury.

We urge all of you to attend and help run your Union.

Date: Dec. 17. Time: 8 p.m.
Place: Hall C, Labor Temple,
2315 Valdez St., Oakland.

S.F.-OAKLAND MAILERS 18

The next regular meeting of San Francisco-Oakland Mailers' Union, No. 18, will be held at California Hall, 625 Polk Street, San Francisco, on Sunday afternoon, Dec. 15, at 1 o'clock.

Fraternally,
HORACE W. STAFFORD
Secretary

MILK DRIVERS 302

There will be an election of one trustee for a one year term Friday, Dec. 13, in the Union office, 610 16th St., Room 506. Polls will be open 8 a.m. to 5 p.m.

Fraternally,
AL BROWN
Secretary-Treasurer

U.C. EMPLOYEES 371

Our next regular meeting will be held Saturday, Dec. 14. Time: 2 p.m. Executive Board meets at 1 p.m. Place: Albany YMCA Building, 921 Kains Ave., Albany.

Election of officers for 1964 will be the main order of business.

At the November meeting, your local voted to have your secretary and business representative (Norman Amundson) write to the university administration, asking for meetings to be held between your officers and representatives of the Grounds and Buildings Department and Personnel Department to discuss the new training program and differential pay for all work done by our members after midnight on the swing and third shifts.

The letters have been written, and if the meetings are held full reports of the results will be made to members at the Dec. 14 meeting.

All are urged to come, vote for your new officers and hear the latest reports on the union-management discussions.

Fraternally,
HAROLD LYMAN
Secretary

UNITED STEELWORKERS 4468

Regular meeting held second Saturday of each month at 10 a.m. at Eagles Hall, 1238 36th Ave., Oakland.

Fraternally,
FRANK V. McINTOSH
Recording Secretary

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Retail Clerks' Union 870

By HARRIS C. WILKIN

Paul Hansen, second vice president of the RCIA and Director of Organization for the Southwestern Division resigned both offices at a meeting of the RCIA International Executive Board on Nov. 19. Brother Hansen has been ill and had a serious operation several months ago. While he was able to attend the board sessions he apparently felt the duties of his office were too heavy to continue. Donald E. Carter, who has been serving as acting director for the Southwestern Division during Paul's illness, has been elected to the RCIA Executive Board as vice president and appointed by President Suffridge as Organizing Director for the Southwestern Division. Brother Hansen has been requested to continue on with the RCIA and will act for the time being as counsellor for the new directors.

During the month of October basic and major medical health and welfare benefits in the total amount of \$58,593.73 were paid to members of Local 870 and their families who are covered by the Northern California Retail Clerks-Employers Trust. This was the largest single monthly total of such benefits paid to date on behalf of covered members of Local 870 and did not include death benefits (none in October), prescription drug, dental benefits or sick leave, and of course, only covers one segment of the entire membership of this Union. It does not cost, it pays to belong to the RCIA!

Beginning Jan. 1 the Retail Drug Store Employers under contract with Local 870 will increase their contribution to the Drug Pension Plan from 7½ cents an hour to 10 cents an hour. This plan was established on a conservative basis and an actuarial study is being made to see how we are getting along. We will inform you of the results of the study as soon as in-

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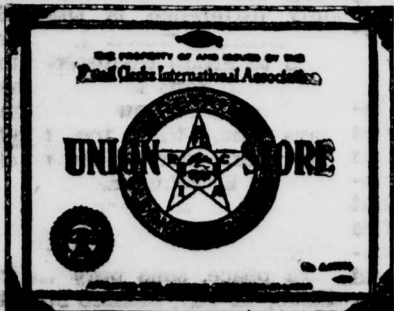
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formation is available. The rather high average age in this group has been a factor in the cautious approach that the trustees have had to make to initial benefits.

Our application to the National Labor Relations Board for a consent election at the White Front store in Oakland has been thwarted to date by the board's postponing hearings on this case repeatedly at the request of White Front management and the representative of Joint Council of Teamsters, No. 7. You guess who is making money out of this situation—the employees?

Well Done! Brother Roberto Ruano, last employed at Smith's in Oakland, has had his application for retirement approved by the trustees of the Retail Clerks' Specialty Store Pension Fund effective retroactively to July 1, 1963. We extend best wishes to Brother Ruano for a long and successful retirement.

IN MEMORIAM. We regret to announce the death of Brother Louis R. Honick, who passed away on Dec. 8. Brother Honick was last employed at Grodin's clothing store in Hayward. We extend the sympathy of the Local to the family and friends of our departed brother.

No funeral benefit assessment is necessary at this time.

Watchmakers Local 101

By GEORGE F. ALLEN

We are glad to be able to report an improvement of our membership sick list this week.

We reported that Brother W. E. Johnson, one of our old-timers, had an eye operation performed at Green's Eye Hospital early last month. We just received the pleasant news that Brother Johnson returned to work this week and is back at his old job at Kuhn's Jewelers in Redwood City.

Recording Secretary William Thomson was able to return to work the past week after some 3 months of disability due to a bad left leg.

We are also glad that Brother Joe Wursten returned to work a week ago after approximately 3 months' illness. Both Recording Secretary Thomson and Brother Wursten are employed at Granat Bros. in San Francisco.

The next meeting of the executive board will be held on Thursday, December 19, at 7 p.m. in the union office, 693 Mission St., Room 707, San Francisco.

Remember, there is no regular San Francisco-East Bay membership meeting during the month of December due to the Christmas holiday.

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Painters Local No. 127

By SAM CAPONIO

We have received the report of the new actuarial survey of our pension plan, and we would like to report the good news. The Martin Segal Co., the largest actuarial company in the United States, has made some startling finds. Without changing the basic structure of the plan, a number of benefit increases can be made. First, the normal pension can be at \$70, for 25 years of service, either past or contributory service. Anything less than 25 years will be proportionately less, such as 20 years will give 20/25ths of \$70, or \$56.00, and 10 years is the basic minimum for any pension.

Vesting will be 20 years of service and age 45, that is, if you are 45 years of age and have 20 years of service, either past service or contributory, your pension is guaranteed to you even if you leave the trade. The members who have retired prior to 1960 are being considered for a small pension of \$35. Now these revisions are subject to approval of the membership. Your trustees are visiting the local unions now for their opinions. We have spoken to a number of members so far and they all want the changes.

The pension trustees have worked long and hard for you and as you know, none of it was easy. The above outline is a rough draft of the actuary's findings and in the very near future will submit to the trustees these proposals incorporated into the pension trust. Attend your next meeting and get all the information available.

The next meeting on Dec. 12 is also our Christmas party. We will have refreshments as in the past and will be the last meeting for 1963. We will vote on the change in the District Council bylaws for new applicants and will have nominations for the State Conference of Painters conventions. We sincerely hope all will attend this meeting. We also wish to extend to all our greeting for the yule season, a very Merry Christmas and a Happy New Year.

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38th Year, Number 38

December 13, 1963

PAUL S. WILLIAMS, Editor

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Give the Rumford Law a chance to prove itself

The California Real Estate Association is behind a drive to collect 468,259 signatures on initiative petitions by Feb. 5.

This would place the question of whether or not to repeal the Rumford Fair Housing Law before California voters next year.

Ordinarily, we're for putting things before the voters. But, in this case, the massive propaganda campaign which accompanies a major ballot proposal will distort the true issue and stir up more racial hatred at a time when we should be working to lessen hatred and increase brotherhood.

The California Real Estate Association claims support from home builder and apartment house owners' associations.

But already the revolt against this unwise campaign is growing within the real estate industry. Realtors, ordinarily not the most liberal element of any community, have risen up in revolt against this campaign to distort the issues.

The keystone of the real estate association's campaign is its claim that the Rumford Act is a "forced housing law." This is untrue. Owners and sellers can use any personal yardstick they want in selecting renters and buyers—as long as the same requirements are applied to everyone, without regard to race, creed or national origin.

This, we submit, is the American way. It is not "forced" housing, or "forced" anything. Apparently the real estate association has already started its smear campaign.

In addition, the initiative seeks to put California against progress at a time when the rest of the nation seeks a peaceful way toward racial harmony and lessening of hatreds.

We think the Rumford Act should be given a fair trial before being attacked in this manner. Nine other states have comparable legislation, and it has worked. Let's try it in California.

Furthermore, the Rumford Fair Housing Law does not violate property rights. Even if it did, property rights have always been subject to the greater good of society. The Rumford Law was not passed by the Legislature for the benefit of minorities. It was passed for the peace and benefit of the whole state.

The Rumford Law is designed to solve a problem in a peaceful, democratic way. The California Real Estate Association's initiative campaign will increase conflict. While outwardly democratic, it will, we fear, defeat democratic ends in this instance.

Our No. 1 domestic problem

Nationwide unemployment during November hit the highest level since May. The jobless rate rose from 5½ per cent to 5.9 per cent. The number out of work and seeking work increased by 483,000.

The total number out of work and seeking work in these enlightened United States is now 3,936,000. This is nearly four million and does not include millions of "hidden unemployed," who have given up and stopped actively seeking work. Experts say the real jobless rate may be twice the official figure: in other words, nearly 12 per cent. We already know it is that much or more among certain groups, including teen agers and minorities.

The U.S. Labor Department, which released the latest figures, blamed a decline in construction activity for the November rise. The significance of this is underlined by a statement of C. J. Haggerty, president of the AFL-CIO Building Trades Department. At the department's recent convention, Haggerty said: "We have had an annual unemployment rate of 12 per cent since 1957 (about twice the national rate)."

Construction, like other industries, is the victim of automation and rising productivity. While this is increasing the flow of dollars into management coffers, it is cutting the amount of jobs available per unit produced. In construction, prefabrication and other new processes are just now coming into their own. Although many in construction unions fail to see the handwriting on the wall, much worse unemployment may lie ahead. The latest jump in jobless is much more than a seasonal change.

The entire unemployment problem—listed as our No. 1 domestic issue by our new President Lyndon B. Johnson—must be solved by a long-term government public works program, a higher minimum wage, shorter hours and an income tax cut to increase spending power. This is the many-pronged attack urged by the AFL-CIO.

It has been said before that civil rights is our No. 1 domestic issue. But the crux of the civil rights crisis is jobs, which must be created before they can be given to all—without regard to race, creed or color.



"That's the Spirit!"

U.S. PUTS OVERCHARGES BY PT&T AT \$69,288,000

By FRANK E. WHITE
Member Steelworkers 1304

The General Services Administration of the United States Government, in the hearing on the Public Utilities Commission investigation of the Pacific Telephone and Telegraph Co.'s rates, tolls, rules, charges, operations, practices, contracts, services and facilities (Case No. 7409) raised but one fundamental issue.

It was: "Whether, during the test period, customers of the PT&T paid excessive, unreasonable, unjust, and, therefore, unlawful rates for communications services and facilities in the state of California."

The total overcharge by the PT&T, according to exhibits and testimony of the U.S. Government, amounts to \$69,288,000.

Among the many items under attack by the government was the method by which the PT&T authorized relief and pensions, donations (charged to the subscriber), salaries to legislative advocates, working cash, excessive executive salary expenses (built in scab force), overstated income tax and adjustments for wage increases.

LABOR COSTS

While all items challenged by the government are of interest to the subscriber, of particular interest to labor is the government's findings in regard to labor costs in the telephone company.

The General Service Administration in its testimony stated:

"But wage scales are only one factor of labor costs, and the commission establishes rates upon the cost of service, not unit wage scales."

"A prior Pacific rate case is illustrative. On Nov. 29, 1957, the Pacific Company filed an amended application to its pending rate application (to offset wage and salary increases—which will result in an increase of \$16,436,000 in applicant's total annual payroll cost for its California employees.) In fact, total wage payments reduced from \$352.2 million in 1957 to \$347.5 million in 1958."

"Summarized below is data

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from Exhibit 1, calculated to show the comparative performance of revenue and wage expenses per station, 1957 through 1962."

Year	Operating Revenues Per Avg. Co. Station	Increase
1957	\$132.10	\$
1958	137.10	5.00
1959	143.13	6.03
1960	146.41	3.28
1961	149.08	2.67
1962	152.97	3.89

Year	Wages Charged Operation Per Avg. Co. Station	Increase
1957	\$55.62	\$
1958	52.54	(3.08)
1959	50.46	(2.08)
1960	51.01	.55
1961	49.48	(1.53)
1962	49.02	(.46)

RATES VS. WAGES

Despite the fact that wage rate changes were experienced in the six years recorded above, actual wage costs per station have declined in all but one of the recorded years.

It is interesting to note that the computation of the increased wage and fringe benefits includes costs which are not effective until 1965.

Another interesting item charged to the subscriber is "a working cash allowance" for California operations of \$8,975,000. The staff found "that during the test period, an average of \$18,40,000 was supplied by the utilities employees, suppliers and creditors, beyond that required by the Pacific Company in the payment of its expenses."

Pacific's reply to the using of other people's money (there is a law for working people in this regard) is simple: "The source of the funds which the utility has used to procure the plant and working capital is immaterial."

For the small stockholder who is concerned about PT&T revenue and the interested non-sharing holder, a witness testified that he would not recommend PT&T stock regardless of its earnings "because there is only around 10 per cent of it outstanding," the balance being held by the parent AT&T.

CONSUMER'S ROLE

As consumers, we can: (1) indicate to the Public Utilities Commission our feelings in this matter of overcharging by a monopoly utility, (2) realize that the men we elect to high office appoint those who should protect the public's interest and (3) become a registered voter and vote at election time.

OPINIONS

You Write 'Em...
We Run 'Em!

J.C. ROLE PRAISED BY CONGRESSMAN

Editor, Labor Journal:

In reviewing the results of the Northern Alameda County Junior College District election, I want to take the time to congratulate you and the East Bay Labor Journal for the very excellent support given to this cause.

Junior colleges certainly provide a great opportunity for young people to prepare themselves, not only for additional educational pursuits in colleges and universities but also for those who are not interested in full academic efforts; the junior college can provide a training ground for other important facets of the social and economic well-being of our community and state.

There are many vocational training courses in the junior college curricula. Many of the trades can receive graduates who can make great contributions to their respective fields of interest.

Also, would-be school dropouts are given an incentive to seek higher educational opportunities in their areas of interest without having to fear the high cost of doing so, as well as the necessity for taking courses of study which may not have the best appeal.

In any event, all of us can be very proud of the result of this election, and the East Bay Labor Journal can be particularly pleased with its part in this successful endeavor.

GEORGE P. MILLER,
Congressman
8th District

NO SAMPLE BALLOT

Editor, Labor Journal:

Prior to the recent election at which the voters approved a junior college district for the northern part of our county, your columns carried much informative material on the subject.

Doubtless your readers found this information even more welcome than usual because the law governing this kind of election did not provide for the inclusion of sample ballots or lists of candidates with the official election notices. I am confident that they appreciate, as I do, the good work of the Journal staff in preparing them to vote on the junior college issue.

ROCK LA FLECHE
Superintendent of Schools
County of Alameda

JOBS FOR ALL

We must, we can, and we will cut the number of unemployed non-whites sharply and quickly by eliminating present discriminatory practices.

But our end purpose is not achieved by removing discrimination; it is to give non-whites and whites as well the opportunity to work. We are for equal employment opportunity as part of full employment.—Secretary of Labor Wirtz.

MINORITIES

All of us in this country belong to "minorities" . . . The only difference is that those "minorities" which have managed to group themselves under the broad tent labelled "majority" have somehow forgotten the days when they, too, lived on the wrong side of the tracks.—Lyndon B. Johnson.

PEACE VS. WAR

In peace, sons bury their fathers; in war, fathers bury their sons.—Herodotus.